

Generic Risk Assessment: <b>RISKS TO WORKERS FROM CORONAVIRUS (COVID-19)</b>		Date of Initial Assessment: 12/02/2020	Date of Re-Assessment: 28/07/2021	Location: All Sites						
Who is at risk:		Workers, Visitor and Contractors		RA Completed By	Billy Budgen					
Hazard	Effect	Current Controls	Risk Rating			Additional Controls Required	Residual Risk Rating			Comments
			L	C	R		L	C	R	
Covid-19 infection	<i>Workers being infected with Covid-19 and having a serious impact on their health, possibly leading to death.</i>	<ul style="list-style-type: none"> <li>All workers should take both vaccines when offered. Vaccine decreases the severity of the disease.</li> <li>Identify those workers who have refused vaccine to assess the potential risk they are exposed to.</li> <li>Workers to pass through Temperature Screening Points before clocking in.</li> </ul>	3	3	9	<ul style="list-style-type: none"> <li>Workers to download Vaccine Certificate and to be kept in a register.</li> <li>Workers to complete 2 lateral flow tests per week (Monday and Thursday).</li> </ul>	2	3	6	
Virus spread by close contact with one another.	<i>Virus can be spread when workers are less than 2 metres apart and are not wearing appropriate PPE.</i>	<ul style="list-style-type: none"> <li>Reduce congestion by having workers use more entry/exit points to the workplace.</li> <li>Operator must be 2 metres apart. Where this is not practicable, other control measures must be considered – eg a barrier between workers and/or PPE.</li> <li>Place floor markers to show workers what 2 metres looks like.</li> <li>Supervisors must monitor and enforce social distancing.</li> <li>Meetings to be held on Microsoft Teams where possible.</li> <li>Enclosed spaces to be limited by numbers, canteen, meeting rooms etc.</li> </ul>	3	5	15	<ul style="list-style-type: none"> <li>Assign workers to the same shift teams to limit social interaction.</li> <li>Assess activities that do not allow social distancing and consider if that activities needs to continue for the business to operate.</li> <li>If practicable, create one-way flow through buildings.</li> </ul>	2	5	10	
Virus spread through droplets from coughing or sneezing	<i>Workers can breathe in airborne virus and become infected.</i>	<ul style="list-style-type: none"> <li>Cough or sneeze into a tissue or the crook of elbow.</li> <li>Operators who have symptoms, dry cough, temperature, shortness of breath must follow guidance on self-isolation.</li> <li>Any workers who come to work with the symptoms, must be sent home.</li> <li>Area where the person works must be put out of bounds until it is disinfected.</li> <li>Face coverings/visor must be worn in all indoor areas.</li> <li>Communicate with workers and ensure they understand controls.</li> </ul>	3	5	15	<ul style="list-style-type: none"> <li>Workers must Self Screen before coming to work, if they have any of the symptoms, they must self-isolate and inform their manager/supervisor.</li> <li>If a worker has symptoms, they must book a COVID19 Test and follow the process in detailed in the Worker COVID19 Testing Guidance.</li> </ul>	2	5	10	
Virus spread through touching contaminated surfaces.	<i>Workers can touch surfaces that have been contaminated by the virus and through touching their face, eyes or nose get infected.</i>	<p><b>Hygiene – Hand Sanitisers;</b></p> <ul style="list-style-type: none"> <li>Every access point</li> <li>Canteens</li> <li>Bathrooms</li> <li>Meetings rooms</li> </ul> <p><b>Cleaning;</b></p> <ul style="list-style-type: none"> <li>Cleaners to disinfect common touch area, canteens, bathrooms, door handles etc.</li> <li>Workers to clean down machines/plant on common touch areas, such as control panels, emergency stops at the beginning or end of every shift.</li> </ul> <p><b>Avoid Contact;</b></p> <ul style="list-style-type: none"> <li>Avoid touching your eyes, nose or mouth.</li> <li>Leave doors open to remove risk of touching surfaces.</li> </ul>	3	5	15	<ul style="list-style-type: none"> <li>If practical, install automatic door openers at entrances to buildings</li> <li>Clearing workspaces and removing waste and belongings at the end of each shift.</li> </ul>	2	5	10	
Vulnerable workers to COVID19.	<i>Certain workers who are more vulnerable to COVID19</i>	A separate risk assessment must be carried out that is specific to the individual and the work they do.								

5	5	10	15	20	25
4	4	8	12	16	20
3	3	6	9	12	15
2	2	4	6	8	10
1	1	2	3	4	5
	1	2	3	4	5

Risk Rating	Action
1-2	<b>No Action</b> - no further action, but ensure controls are maintained & reviewed.
3-6	<b>Monitor</b> - look to improve at next review or if there is a significant change.
8-12	<b>Action</b> - Improve within specified timescale or increase supervision of workforce for duration or risk score.
15-16	<b>Urgent Action</b> - take immediate action & stop activity if necessary, maintain existing controls rigorously.
20-25	<b>Stop</b> - stop activity & take immediate action.

<b>1<sup>st</sup> Choice</b>	<b>Eliminate</b> – remove the hazard
<b>2<sup>nd</sup> Choice</b>	<b>Substitute</b> – replace with a safer alternative
<b>3<sup>rd</sup> Choice</b>	<b>Isolate / Segregate</b> – engineering controls – barrier off the hazard
<b>4<sup>th</sup> Choice</b>	<b>Reduce</b> exposure & other controls – limit access / time exposed, rules, signs, permit-to-work, etc
<b>Last Resort</b>	Other controls – <b>PPE</b>